

Members Diversity Working Party – Targets and Comparisons

Protected Characteristics	City's Work force Community (based on 2011 Workforce Census)	City's Residential Community (based on 2011 Census)	City Corporation Members*	30% Increase by 2021	To reflect City Community by 2025
Age	61% - aged 22-39 23% - aged 40-49 11% - aged 50-59 3% - aged 60+	23% - aged 15-29 28% - aged 30-44 22% - aged 45-59 15% - aged 60-74 4% - aged 75-84 1.3% - aged 85 +	6% - aged 26-35 11% - aged 36-44 25% - aged 45-55 23% - aged 56-65 25% - aged 66-75; 5% - aged 75 & over	TBD	Workforce 61% - aged 22-39 23% - aged 40-49 Residents 28% - aged 30-44 22% - aged 45-59
Disability	<i>No data</i>		10% - disabled	TBD	TBD
Race	79% - white 3% - mixed/multiple ethnic group 12% - Asian/Asian British 5% - Black/African/Caribbean 2% - Other ethnic group	78.6% - white 12.6% - Asian 2.6% Black 6% other ethnic group	89% - white 4% - Asian 4% - Irish 2% - mixed Asian and white 1% - white European union	TBD	Workforce 22% - BAME Residents 21.2% - BAME
Sex (gender)	61% - male 39% - female	56% - male 44% - female	75% - male 23% - female 1% - other	30%	Workforce 39% - female Residents 44% - female

- Data from the City Corporation's 2017 demographic survey of Members.

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LGBT	<i>No data</i>		92% - heterosexual 5% - gay/lesbian 3% - bi-sexual	TBD	TBD
Religion	<i>No data</i>		62% - Christian 27% - None/no religion 4% - Jewish 1% - Hindu 1% - Muslim 1% - Buddhist	TBD	TBD

- Data from the City Corporation's 2017 demographic survey of Members.